

# Employment in the Czech Republic – DPP and DPČ

In addition to the main employment contract, you can also find contracts in the Czech Republic that are called DPP or DPČ.

DPP – Agreement to complete a job	DPČ – Agreement to perform work
It must be concluded in writing - one original copy of the DPP is yours.	It must be concluded in writing - one original copy of the DPČ is yours.
It can be concluded for a maximum of 300 hours per calendar year with one employer.	It can be concluded for a maximum of 20 hours per week with one employer.
The agreement must include: the type of work, the hourly wage and the period for which the DPP is concluded.	The agreement must include: the type of work, the hourly wage and the period for which the DPČ is concluded.
A tax of 15% is deducted from the wage.	A tax of 15% is deducted from the wage.
If your wage is less than CZK 10 000 per month - your employer does not pay health and social insurance for you.	If your wage is less than CZK 2 500 per month - your employer does not pay health and social insurance for you.
If your wage exceeds CZK 10 000 per month - your employer pays health and social insurance for you.	If your wage exceeds CZK 2 500 per month - your employer pays health and social insurance for you.
You are not entitled to vacation or overtime pay.	You are not entitled to vacation or overtime pay.
The DPP ends if... ...the agreed type of activity is completed, ...the number of hours agreed upon has been worked, ...the maximum number of hours worked per calendar year is achieved - 300 hours, ...agreed termination of DPP - you receive or give notice (the notice period is 15 days and starts on the date of delivery to the employer).	The DPČ ends if... ...the agreed type of activity is completed, ...the number of hours agreed upon has been worked, ...agreed termination of DPČ - you receive or give notice (the notice period is 15 days and starts on the date of delivery to the employer).
You're not entitled to sick leave.	You are entitled to sick leave.

More information can be found on the website <https://www.suip.cz/pracovne-pravni-vztahy-otazky-a-odpovedi>

**IF YOU ARE UNSURE ABOUT YOUR SITUATION, IT IS BETTER TO CONSULT WITH SOMEONE. AT THE CENTRE FOR THE INTEGRATION OF FOREIGNERS, WE WILL BE HAPPY TO HELP YOU. PLEASE MAKE AN APPOINTMENT IN ADVANCE.**



FINANCOVÁNO  
EVROPSKOU UNIÍ  
AZYLOVÝ, MIGRAČNÍ  
A INTEGRAČNÍ FOND



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