

Employment in the Czech Republic - *Loss of employment*

TERMINATION – If you want to leave your job, you must give your employer written notice. The usual notice period is 2 months. The notice period starts from the first day of the following month.

Example: you give your notice on 5 September, the notice period starts on 1 October and ends on 30 November.

You and your employer can agree on the termination of your employment. In this case, you will write a termination agreement, in which you will write the date on which you will leave your job.

DISMISSAL FROM WORK – dismissal from work means that you will be given notice by your employer. You can be dismissed for various reasons, for example:

- Your job is being cancelled.
- You no longer meet the qualifications for the job.
- You repeatedly violate your work obligations
 - Your employer will notify you of the offences in a letter of reprimand. If you receive it twice and do not correct it, you may be dismissed. In this case, you are not entitled to severance pay.

ATTENTION! IN THE CASE OF A SERIOUS BREACH OF DISCIPLINE, YOU MAY RECEIVE IMMEDIATE DISMISSAL. For example, if you come to work under the influence of alcohol or drugs.

HEALTH AND SOCIAL INSURANCE – If you are employed, health and social insurance is deducted from your salary. Your employer is required to pay it.

! ATTENTION! IF YOU ARE NOT EMPLOYED IN THE CZECH REPUBLIC, YOU MUST PAY FOR HEALTH INSURANCE!

REGISTRATION AT THE LABOUR OFFICE - only persons with permanent residence in the Czech Republic

- The labour office provides services related to finding suitable employment, retraining courses, unemployment support and retraining support.
- You must register at the labour office in your place of residence. If you apply for a suitable job, you become a jobseeker and are included in the register of jobseekers.

More information can be found on the website www.uradprace.cz.

IF YOU ARE UNSURE ABOUT YOUR SITUATION, IT IS BETTER TO CONSULT WITH SOMEONE. AT THE CENTRE FOR THE INTEGRATION OF FOREIGNERS, WE WILL BE HAPPY TO HELP YOU. PLEASE MAKE AN APPOINTMENT IN ADVANCE.



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EVROPSKOU UNIÍ
AZYLOVÝ, MIGRAČNÍ
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